Personnel BP 4161.9

CATASTROPHIC LEAVE PROGRAM

When a catastrophic illness or injury incapacitates an employee or a member of his/her family for an extended period of time, fellow employees may donate accrued vacation and sick leave credits to that employee under the specific requirements of the district's catastrophic leave program. Donations made under the catastrophic leave program shall be strictly voluntary.

(cf. 4161.1/4361.1 - Personal Illness/Injury Leave) (cf. 4261.1 - Personal Illness/Injury Leave)

Legal Reference:

<u>EDUCATION CODE</u>

44043.5 Catastrophic leave

Policy **JEFFERSON SCHOOL DISTRICT** adopted: March 9, 2002 Tracy, California